FOR MYSORE STATE

H.E.L.A. (195 5) Department.

(MS) SERIES.

G.O. No. 853 Education.

Dated the 7th May 1955.

[Despatch Abstract.]

Education - Secondary - District Board, South Kanara - Panel of Headm-
Appeals of Sri H.V. Shenoy and Sri B. Rama Rao against the - Rejected.

H. V. Shenoy, B.A., L.T.,
Headmaster(Officiating)
Board High School, Kejmady

To

The Secretary to the Government
of Madras,
Education Department, Fort St., George
M a d r a s.

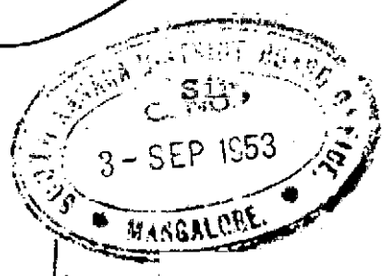
Through

The Headmaster, Board High School,
Karkala

a n d

The Special Officer, District Board,
South Kanara.

20156 19015/53



Sir,

Subject:. Humble appeal against the ord
on probation of Sri K. S.Ural as Hea
of a High School under the District Board
by setting aside myclaims - Justice -Prayed

*****

On 30-3-1953 when I was given to understand that Sri K.S.Ural, B.A.,L.T., a junior to me in service and one who was appointed and confirmed in service later than I was under the District Board, I placed before the Divisional Inspector of Schools, Coimbatore the facts for kind consideration and favourable orders. But I have not yet xxxx received any orders -- either from the Divisional Inspector or the President, District Board, South Kanara. Hence, I most humbly and respectfully be to place the following facts for your kind consideration and favourable orders:--

I was first appointed under the South Kanara District Board on 12-8-1941 and then on 12-1-1943 and aga 14-10-1943 and finally on 10-7-1944 when my probationa began.

I am holding a permanent appo
Board having been confirmed from 1-7-1947 whereas Sri confirmed from 1-10-1948 nearly 15 months after I was in the same orders passed on 10-3-1949.

Hence the service registers of both of first appointment under the Board and the orders of c show that I have got seniority over Sri Ural in service

in appointment.

Besides with regard to efficiency the fact that I hav appointed to act as officiating Headmaster from 29-6-1953 same President, District Board and that too of a school ewly started at Hejmady(without a clerk) show that I am competent to work as Headmaster of a High School.

On a kind consideration of the above-mentioned facts, I humbly and respectfully pray that I may be considered to been appointed as Headmaster on probation from the date on Sri K.S.Ural was appointed as Headmaster on probation lest ould supersede me in service as Headmaster of a High School is junior to me, for which act of kindness and justice I

certificate as Headmaster from the ma-
ment of the New Era High School
Margao- Goa - a recognised High Sch
the University of Bombay and ano
fine certificate from the Teachers' C
Saidapet.- Copies of which are enc
herewith. He is an all-round teach
a proved Headmaster as is borne
by the certificate of Margao- Goa
served in this High School for six
when all these qualities mentioned in
certificates and something more we
evinced. His loss here is deeply
today. Such teachers are very rare a
they richly deserve all encouragemen
as they will also be of great help to
management in solving many of
problems.

Karkala
1-9-1953

B. Shamaray
HEADMASTER,
BOARD HIGH ... KARKALA.

(Colegio-Liceu Nova
Margao- Goa.

Date 26- 4- 1941.

Mr.H.V.Shenoy, B.A., L.T., has been the Headmaster of New Era High School, Margao for the year 1940-41. He is very popular among the students and the staff of the school.

During the short period of his service he proved to be a very good disciplinarian and organiser, and he is able to undertake any work regarding the school management. He suceeded a good deal in winning the parental co-operation through his curricular and extra-curricular activities.

He is a specialist in Geography and his Geography classes are well conducted. His training at Y.M.C.A(Madras) has been the spring of enthusiasm among our students. He also conducts his English and His classes quite satisfactorily.

He is now applying for a better prospect and I wish him every success in life.

Margao, 31st March 1941. Sd/- V.R.P.Alwenker
Principal.

True copy / H. V. Shenoy
Headmaster(Officiating)
Board High School, Mejmady

THE MADRAS GEOGRAPHICAL ASSOCIATION
Special Course in Geography, April-May-1940.
*****

This is to certify that H.Venkatraya Shenoy, attended a special course of instruction in Geography arranged by this Association, including Practical Work in Land Forms, Climate and Weather, Map-reading & Map-Correlations, Statistical Work & Graphic Methods, & Elementary -- Surveying.

His work was uniformly good in all subjects and very good in climate and weather.

Gopalapuram, Cathedral Post
M a d r a s
4th May 1940

Sd/- N.Subramanyam,
Secretary

Sd/- E.D.Birdsey
President

/True Copy / H. V. Shenoy
Headmaster(Officiating)
Board High School, Mejmady

7

DEPARTMENT OF EDUCATION --Teachers' College.

Certificate granted on completion of the collegiate course training in the Teachers' College, Saidapet.

Name Venkatraya Shenoi, H

Age. 28 Vernacular Kannada.

Examinations passed.

1. General Education B.A.

2. Arts and Crafts: Was given a course in woodwork. His progress was very good. Did highly commendable work in the preparation of photographic slides very useful for teaching Geography.

3. Physical Training: Attended Saturday Y.M.C.A classes and -- Scoutmasters' Training- He was paying all possible attention to all the physical activities of the College.

4. English: Teacher, bold and confident, has good knowledge of teaching methods--must learn to make the class more lively & interested in their work--showed real ~~MARK~~ interest in his work and will improve with experience.

5. Geography: A conscientious and efficient teacher with a calm and dignified manner; Practical work good; has prepared a good thesis on Kerkala which is his home region.

6. Remarks: Did useful correction work in helping in VI Form English Composition. A good musician. Helped the College Drama considerably and was always willing to assist in all matters. Will be a good addition to any school staff.

Teachers' College,
Saidapet, 2- 4- 1940

Sd/- N.R.Krishnamma
2-4-40
Principal.

/True Copy /

H.V.Shenoy.

Headmaster, Officiating)
Board High School, Hejmady

Copy of application dated 30-3-1953 submitted to the Divisional [illegible] tor of School, Coimbatore, through the President, District Board, South Kanara and the Headmaster, Board High School. Karkala.

---

ect: Appointment of Headmaster of a High School under the South Kanara District Board -- Clarification - Prayed for.

***

Being given to understand that Sri K.Subraya Ural, B.A., L.T., a junior to me in service and one who was appointed and confirmed in serv later than I was under the District Board has been appointed as an officiating Headmaster at Udipi, I beg to place the following facts for your kind consideration and favourable orders:-

I was first appointed under the South Kanara District Board on 12-8-1941 and then on 12-1-1943 and again on 14-10-1943 and finally on 10-7-1944 when my probationary service began.

I am holding a permanent appointment under the Board having been confirmed from 1-7-1947 whereas Sri Ural was confirmed from 1-10-1948 nearly 15 months after I was confirmed in the same orders passed on 18-3-1949.

The T.T. assistant teachers of Board High Schools named below are confirmed in the posts and from the dated as noted against them subject to the production by them, at their own cost, of certificates of age, health and vaccination on their behalf obtained from the Dt. Medical Officer, S.K by 31-3-49. Necessary requisition letters to the Dt. Medical Officer, S.K. are being issued separately. Teachers Nos. 10 and 12 need not produce the above certificates on their behalf as they, being permanent teachers of Board Elem. Schools, had already produced the certificates at the time of their confirmation. Teacher No. 16 will continue to work in the temporary post now held by him. Such of the teachers as are not already subscribing to L.T. Provident Fund will do so now with effect from the dates from which they are confirmed. The arrear subscriptions due from them should be credited to the Dt. Board funds by 31-3-1949.

Sd/- M. Sunder Rao
18-3
For Special Officer.

S.No.	Name of teacher	Post in which confirmed				Date of confirmation
1.	Sri T.V. Vadhyantha	L.T. Asstt:		Board High School	Udipi	1- 4-1938
2.	" B. Ananthakrishna Senak	"	"	-do-	--do--	1- 4-1942
3.	" A. Srinivas Acharya	"	"	-do-	Coondapur	1- 7-1942
4.	" K. Vittappa	"	"	-do-	Mulky	1- 4-1945
5.	" T. Vittal Shenoy	"	"	-do-	Udipi	1- 5-1945
6.	" P. Narappa Shetty	"	"	-do-	Puttur	1-11-1945
7.	" S.R. Acher	"	"	-do-	Karkala	1- 2-1946
8.	" V. Sankappa Rai	"	"	-do-	Puttur	1- 4-1946
9.	" M.V. Shenoy	"	"	-do-	Puttur	1- 7-1947
10.	" D. Rama Rao	"	"	-do-	Puttur	1- 8-1942
11.	" K. Annappa	"	"	-do-	Karkala	1- 6-1946
12.	" K. Subraya Upal	"	"	-do-	Coondapur	1-10-1948
13.	" K.N. Acher	"	"	-do-	Karkala	1-10-1948
14.	Mrs. Indira Bai	"	"	-do-	Udipi	1-10-1948
15.	Sri Shukanatha Acharya	"	"	-do-	Mulky	1-10-1948
16.	" A. Srinivasa Bhat	"	"	-do-	Mulky	1- 1-1949

/True Copy/

H. V. Shenoy.
Headmaster (Officiating)
Board High School, Kajrady.

15

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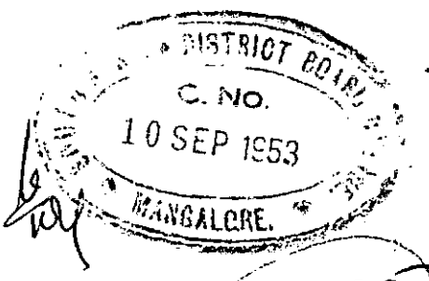


20843

19015

To
The Secretary,
Government of Madras,
Education Department,
Fort St. George,
M A D R A S.

Through
The Director of Public Instruction,
M a d r a s.

Through
The Divisional Inspector of Schools.
C o i m b a t o r e.

Through
The Special Officer,
District Board, South Kanara,
M a n g a l o r e.

Through
The Headmaster,
Board High School,
P u t t u r, S. K.

Sir,

Sub: SOUTH KANARA DISTRICT BOARD -
Headmasters' Panel - superseding
of seniors - redress sought.

In obedience to the instructions issued by the Director of Public Instruction in N.Dis.2630-E3/53 dated 29-8-1953 on my petition herewith appended, I beg to approach you with this appeal.

The recent appointments of the empanelled headmasters made by the District Board clearly indicate that the age-old tradition of respecting seniority in service was strictly adhered to, while drawing up the panel of headmasters, as almost all the seniors including those who had been superseded several times in the past were taken in. It is also evident that the selected candidates were ranked according to seniority in conformity with the practice hitherto followed. But the appointment of Sri K. S. Ural appears to be a glaring exception especially because

he was brought over the heads of his seniors with more than ten years' service contrary to the implications of G.O.No.3129 Education, dated 9-12-1948.

Hence I humbly pray that on a sympathetic consideration of the facts submitted by me in the appended representation, my real grievance may kindly be redressed.

BOARD HIGH SCHOOL,
PUTTUR, S. KANARA,
Dated 8-9-1953.

Yours faithfully,

B Rama Rao
Graduate Assistant.

Encls: 2

Copy submitted direct.

R Dis 644/53

Submitted to the Special Officer, Dt. Board S. Kanara for sympathetic consideration

BOARD HIGH SCHOOL,
PUTTUR, S. K.
8.9.1953

K Bhavanishankar Rao
Head Master,
BOARD HIGH SCHOOL, PUTTUR.

17

To

The Director of Public Instruction,
Madras.

Through

The Divisional Inspector of School
Coimbatore.

Through.

The Special Officer, District Boar
South Kanara, Mangalore

Sir,

Sub: South Kanara District Board -
Headmasters' Panel -superseding
of seniors - redress sought

I am the senior assistant of Board High School, Puttur, South Kanara, counting more than ten years graduate service, and am qualified for a place in the Panel of Headmasters formed from time to time to fill in the vacancies of Headmasters of Board High Schools in th District.

On the appointment of Sri K. S. Ural. a junior to me service, as Headmaster on probation in march this ye I submitted a petition on 26-3-1953 to the President District Board. South Kanara with a copy to the Divisional Inspector of Schools, Coimbatore, to cons my seniority, and my superior claims for priority ov Sri K.S. Ural. As I have not been favoured with any orders up till now, I beg to approach you with this appeal and submit the following for your kind and favourable consideration.

He later got into temporary service as an assistant, and after a break was appointed as assistant on probation in July 1945. I was confirmed as a graduate assistant on 1-8-1947, whereas he was confirmed fourteen months later, i.e. on 1-10-1948. As I am positively senior to him in service, I cannot but consider it a grievance that a junior should supersede me and be appointed as Headmaster on probation.

(1) Scout-masters' (2) Cub-masters' (3) Lathi and Lazim (4) Special Physical Training, Y.M.C.A. Madras (5) Citizenship.

In conclusion I humbly pray that on a sympathetic consideration of the facts submitted above, of my 22 years of efficient service - 12 years' service as Headmaster or Assistant in Elementary Schools, and ten years of service as Graduate Assistant or Headmaster in High Schools - I may kindly be given preference over my junior Sri K. S. Ural by virtue of seniority and merit.

Yours faithfully,

B. Rama Rao

Assistant-in-Charge.

Board High School
Puttur, S. Kanara
20 August, 1953

Enc: /

Copy submitted direct.

DEPARTMENT OF EDUCATION

TEACHERS' COLLEGE.

****

110241 27

Roc.No.A3-19015-53 South Kanara District Board Office
Mangalore, dated 25-9-1953.

From

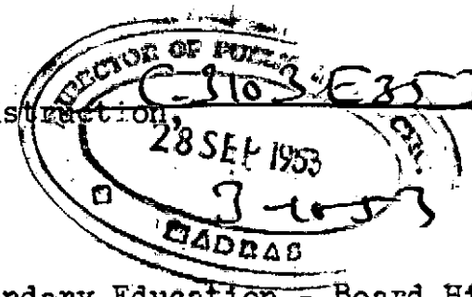
Sri A.Mahalingam Chettiar, I.A.S.,
Special Officer, Dt.Board, South Kanara.

To

The Secretary to Government,
Education Department,
Fort St.George,
Madras.

Thro'

The Director of Public Instruction,
Madras.



Sir,

Sub: ESTABLISHMENT - Secondary Education - Board High Schools - panel of Headmasters - Appeal against Remarks furnished

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I forwarding herewith the appeal petitions of Sri B. Rama Rao and Sri H.V.Shenoy, Graduate Assistants under this Dt. Board, I am not in a position to say what principles were applied by the Conference of the Divisional Inspectors of Schools, Coimbatore Division, the District Educational Officer, South Kanara and the President, District Board, South Kanara while placing the name of Sri K.S.Ural above his seniors. According to rule 3 (2) of the rules relating to the appointment of Head masters and Head Mistresses of High Schools under District Boards issued in G.O.No. 3129 Education dated 9-12-1948 (as subsequently amended), persons newly included in the panel have to be arranged in the order of preference based on their qualifications, merit and ability, seniority being taken into account only if the qualifications, merit and ability are approximately equal. Under rule 3 (3) of the same rules, persons whose names are in the panel have to be appointed in the order in which the names are arranged in the panel. Appointments to the post of Headmasters have therefore been made in the order of preference shown in the panel agreeably to this rule.

For Special Officer,
District Board, South Kanara.

hys/25-9

25/9/53

29

EDUCATION DEPARTMENT.

E2

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Health, Education & Local Administration Department.
Madras.

Roc. 3103 E3/53 dated 14-5-54.

Sub:- Education - Secondary - District Board - South Kanara, Panel of Headmasters - Appeal - 54-1

Ref:- Government Memo. 38022 E2/Edn., dated 23-4-54.

I shall submit the papers to Government shortly.

Yours faithfully,

for DIRECTOR OF PUBLIC INSTRUCTION.

PRsd- 17-5.

31

HS+2A(E1)

C.no 38022 E2/54
51347 E2/54

Memo No 51347 E2/54-1, Education, Dt 11.8.54.

Subj. Education - Secondary - District Board - South Kanara, Panel of Headmasters - Appeal - reg.

Ref: ~~Govt Memo 38022 E2 Edn dt 23/4/54~~

The attention of the Director of Public Instruction is invited to ~~Government Memo~~ reference cited and he requested to submit his reply in the matter at an early date

Sd/ 11/8/54 Kw

To

The Director of Public Instruction
Madras.

5/ 52

33

O.P. 32 [illegible]

Education Department

From (Name)

Designation The Director of Public Instruction. Madras

Dated 16 SEP 1954

ASSISTANT HEALTH, EDUCATION & LOCAL ADMN. DEPT.

Received 17 Registered

To

The Secretary to Government,
Health, Education and Local
Administration Department
Madras

Enclosures:

Roc. No. 3103-E 3/53 dated 20 9 1954.

96521

Sir,

Sub: Education - Secondary - District Board, South Kanara - Panel of Headmasters - Appeal

Ref: Government Memo.No.51347.E.2/54-1 Education dated 11.8.'54

I shall submit my reply to Government in a few days.

Yours faithfully,

for Director of Public Instruction

7. 35

MISRACE 2

Memo no 5134-E2/54-2, Edn dt 22

Sub Edn — Secondary Dt Bd,
Sm Mi — Nomination Panel of
Headmasters — Appeal —

Ref

From the DPI no 3103 E3/53,
dt 26.9.54

The attention of the Director of Public Instruction is invited to his reply reference cited and he is requested to submit his final reply in the matter.

20/10/54 21/10 21.10.54

CENTRAL DESPATCH BRANCH

Date 27/10 1954 Despatcher's Initials.

To the DPI.

Cr 5134-E2/54

E.2

Roc. No.3103 E3/53-2 dated 4-11-54 - EDUCATION DEPARTMENT.

The Director of Public Instruction,
Madras.

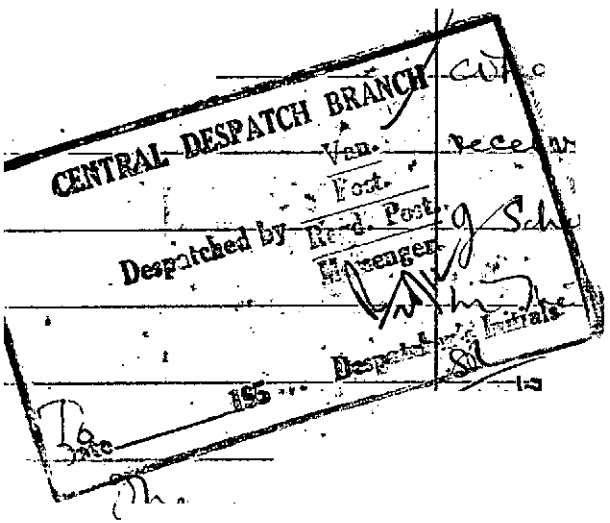
To

Secretary to Government,
Edn. & L.A. Department.

I have called for the office file of the Divisional Inspector of Schools, Coimbatore constituting the panel of Headmasters for the District Board, South Kanara for 1953-54. My remarks will be submitted to Government on receipt of the file.

Yours faithfully,

for DIRECTOR OF PUBLIC INSTRUCTION


CENTRAL DESPATCH BRANCH
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Messenger
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Date
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C.F. 32)—10.10.508—20-1-54.

Education Department

From (Name)

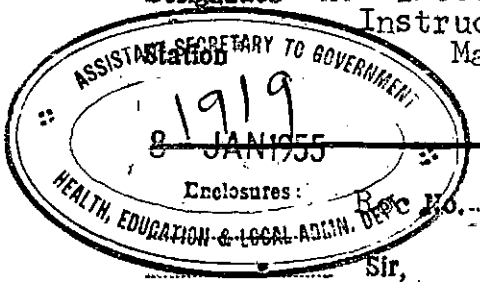
Designation The Director of Public Instruction, Madras

Station

Received Registered

To

The Secretary to Government, Health, Education and Local Administration Department Madras



Enclosures: Rc. No. 3103.E.3/53 dated 28...12..... 1954

Sir,

Sub: Education - Secondary - Dt. Board, South Canara - Panel of Headmasters - Appeal from Sri R.V. Shenoi and Sri B. Rama Rao

Ref: Government Memo.No.51347.E.2/54-3 Education dated 15-12-54

The reply from the Divisional Inspector has since been received. I shall submit my reply to Government shortly.

HELD by Dept
This may be seen till 15/2/55

Yours faithfully,

2/1/55 12-1-55

for Director of Public Instruction

GRD.3.1.

5 4

(Estt A(E2))

Memo No 51347 E2/54-4; Edn dt 17/2/55

51347 E2/54.

Edn Secy Dt Bd, South Kanara --

Panel of Headmasters - Appeal of

Sri R.V. Shenoi & Sri B. Rama Rao.

The Director of Public Instruction

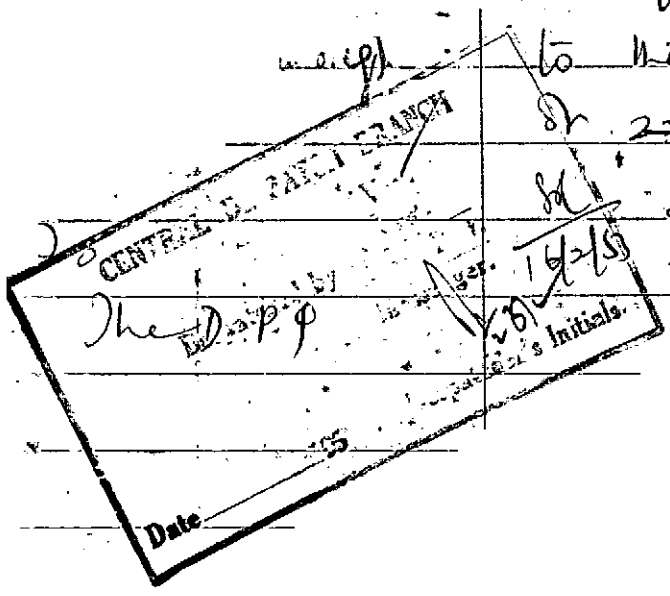
is requested to expedite his reply

to his Govt Memo No 51347 E2/54-1, Edn

dt 23-4-54 11/8/54

16/2

16/2/55



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HSFRA(

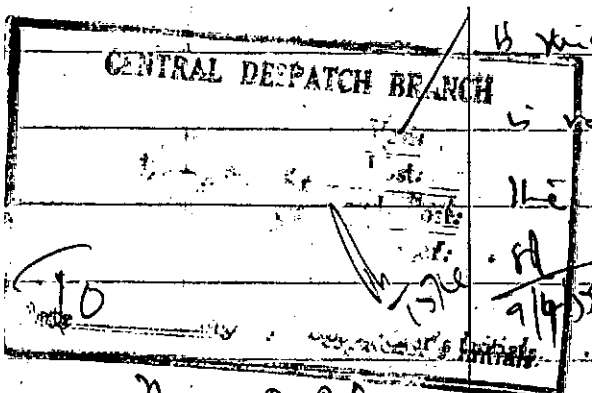
Memo no. 51347/E2/54-5 Edn dt 11-4-

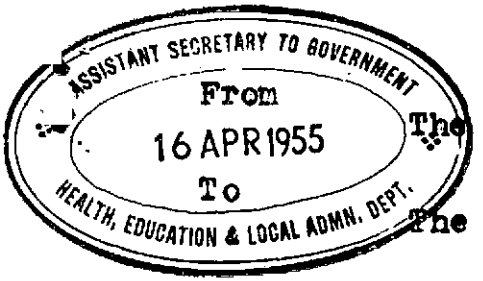
51347 E2/54

Edn Secy Sri Sri Kumara - Panel of Headmasters - Appeal from Sri R. V. Shamai and Sri B. Rama Rao

Your Memo no 51347 E2/54-5, Edn dt 11/8

The attention of the Director of Public Instruction is invited to the references cited and he is requested to expedite his reply in the matter.





I.47

Education Department.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Health, Education and Local Administration
Department,
Madras.

Sir,

37534

Roc.3103.E3/53

Office of the
DIRECTOR OF PUBLIC INSTRUCTION,
Madras. Dated 15.4.1955.

Sub: EDUCATION - Secondary - District Board, South Kanara - Panel of Headmasters - appeals from certain teachers.

Ref: Letter.Roc.A3.19015/53 dated 25.9.53 from the Special Officer, District Board, South Kanara.

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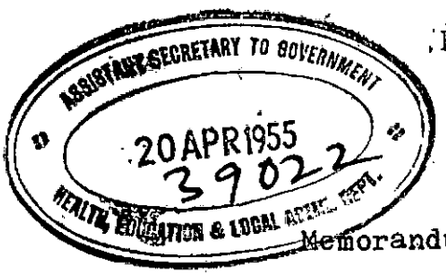

Submitted with reference to Government Memorandum No.51347.E2/54-1 Education, dated 11.8.1954

2. The qualifying service of each of the three teachers on 31.12.1952 was as follows:-

		Y.	M.	D.
1. Sri H.V. Shenoy.	....	9	0	21
2. Sri B. Rama Rao	..	8	4	18
3. Sri K. Subbaraya Ural	....	8	1	3

3. The difference in service between one another is only a few months. All the three were included in the panel, but in arranging their names in the order of preference Sri K. Subbaraya Ural was placed above the other two. When drawing up the panel, the appointment Committee is not guided solely by the total service put in by an assistant. According to rule 3(2) of the rules relating to the appointment of Headmasters and Headmistresses of High Schools under District Boards issued in G.O.No.3129.Education dated 9.12.1948, persons newly included in the panel have to be arranged in the order of preference based on their qualifications, merit and ability, seniority being taken into account only if the qualifications, merit and ability are approximately equal. In this case, the qualification of all the three are equal, as they are all B.A.,L.Ts. But as regards merit and ability, Sri K. Subbaraya Ural is reported to be definitely superior to the two appellants. The appeals may, therefore be rejected.

for DIRECTOR OF PUBLIC INSTRUCTION.

To

The Secretary to Government,
Health, Education and L.A. Department,
Fort St.George, M a d r a s -9.

Venk:18/4.

HE LA (Ed II) Dept.

5134/54

C.No ~~19033/55~~ From Sri. H.V. Shenoy, ~~B.A.B.T.~~ Headmaster Board High School Hejmady, Jobbin dated 1-9-53

fol 1-11 cy

~~fol 13-25 cy~~ From Sri. B. Rama Rao, Asst. Board High School Puttur, Jobbin dated 8-9-53

5/9/54 fol 27 cy From the D.O., D.B., S. Kanara, Letter No. Roc. A3.19015/53 d. 25-9-53.

fol 29 cy From the DPI, ~~Bodgest~~ No. Roc. 3103 E3/53 d. 15-4-55

Subject

Education - Secondary - Dt. Bd. South Kanara. - Panel of Headmasters - Appeals of Sri. H.V. Shenoy and Sri. B. Rama Rao against the - Rejected

Dp 6/5

Go 853 Ed 7/5/55

The appeals of Sri. H.V. Shenoy of the Board High School Hejmady and Sri. B. Rama Rao

of the Board High School Patturai are rejected.

5/5/55

5.5.55

To

The Appellant thro

the D.D.B. Sivaganga

(2 copies)

The PDB, Sivaganga

& DDI.

S/c

'Note:- The S.O., Dt. P & S. Kanara, reported that appointments to the posts of Headmasters were made in the order of preference shown in the panel drawn for the purpose. For the reasons stated by him, the DDI recommends that the appeal may be rejected. The D.I.'s recommendation may be accepted.

5/5/55.

5.5.55

It's British.